Sun Country Airlines 5-Step College Bridge Program – University of North Dakota

Qualifications

- Must be legal to work in the U.S., hold a valid passport, 1st class medical and FCC license before starting class.
- Must successfully complete the Sun Country Airlines Interview Process.
- Must pass a background check and drug test.

5 Step Process in becoming a First Officer

Step 1 – Enroll

• Students enrolled in any of the following majors: Commercial Aviation, Aviation Management, Aviation Technology Management, Air Traffic Control, Flight Education, Airport Management, Aviation Studies, or Unmanned Aircraft Systems and complete <u>ALL</u> flight training at UND will qualify for the RATP under FAR 61.160.

Step 2 – Apply

- Be at least a Junior or Senior
- Have a Commercial Certificate with Instrument and Multi-Engine Rating.
- Attend one in-person recruiting event and complete the initial one-on-one interview (for entrance into the Pilot Bridge Program).
- Applicants will receive an email from Pilot Hiring after completing the required one-on-one (this will serve as enrollment confirmation into the Bridge Program).

Step 3 – Flight Instructor Position

- CFI (Certified Flight Instructor)
- CFII (Certified Flight Instructor Instrument)
- MEI (Multi-Engine Instructor) (optional)
- Secure a position as a Flight Instructor with UND

Step 4 – Request Interview for First Officer Position

- Have completed 300 hours of Dual Flight Instruction in Aircraft with UND.
- Have completed AVIT 480 (UND) when required.
- Apply on-line at airlineapps.com
- Applicants will receive an automatic email from Airline Apps.
- Email Sun Country Pilot Hiring at **pilothiring@suncountry.com** to indicate their application is updated and they have an interest to interview for the First Officer position.
- <u>Selected</u> applicants will be invited to interview for a First Officer position with Sun Country Airlines.

Step 5 – Get Hired

- Receive a Contingent Job Offer (CJO)
- Graduate with a major listed in Step 1.

Benefits

- ATP/CTP at NO COST while receiving first year pay.
- Skip the regionals to go to Sun Country.
- 401k program = 13-15% direct contribution.
- Great health benefits.
- Passenger, cargo, and charter flying opportunities.

